



Secretary/Treasurer

Justin Underwood

Federal Income Tax Filings and other personal questions

All Kiwanis Club Secretaries should have received their "ominous letter of change" of reporting requirements for current Kiwanis year (2007 – 2008). So, let's try to decipher the "good news".

All Not – For – Profit organizations (such as Kiwanis Clubs) with Gross Receipts (that is all money taken in before expenses are subtracted) of less than \$25,000 are affected. Through this year, you did not have to file a Form 990 or 990-EZ. Beginning with this Kiwanis year, your club will have to file a Form 990-N electronic postcard regardless of the club's receipts. This applies to all 501(c)3 AND 501(c)4 organizations. This "Electronic Postcard" (990-N) needs to be filed by February 15th after the end of the Kiwanis year.

The electronic 990-N form will require you to provide the (1) Legal name of your Kiwanis Club and/or Foundation (2) Any other name your Kiwanis Club and/or Foundation uses (3) The Club and/or Foundation's legal mailing address (4) The Club and/or Foundation's website address (URL) if there is one (5) The Club and/or Foundation's employer identification number (EIN) (6) The name and address of the Club and/or Foundation President(s) (7) Your Club and/or Foundation's Tax Year – always Oct. 1 to Sept. 30 (8) A statement verifying that your Club and/or Foundation's annual gross receipts are still less than \$25,000.

The 990-N form can only be filed electronically. No special software is needed, but access to the Internet is necessary. The IRS expects organizations that do not have easy access to a computer to go to places such as their local library to file the e-postcard. The filing system is not yet ready to be used by the IRS. To register for an e-newsletter that will inform you when the new e-form is available, go to www.irs.gov/eo to sign up for Exempt Organization's free e-mail newsletter.

If you do not file the 990-N form for three (3) years, you risk losing your tax-exempt status! So, if your Kiwanis Club has lost its employer identification number (EIN) or your club never filed to get its own EIN, be sure that you request your EIN now, before June 30, 2008. The fastest and easiest way is to go to <https://sa2.www4.irs.gov/modiein/individual/index.jsp>. You can get an immediate response electronically or by mail in four weeks. The form SS4 can still be used, but it takes several weeks to receive a response. Visit www.irs.gov for more information.

What is the status of Kiwanis International 501(c)3 application?

In May 2005 Kiwanis International filed an application to the IRS for 501(c)3 status. Kiwanis currently is a 501(c)4. Both designations qualify as nonprofit entities, but as a 501(c)4,

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Power – Prestige – Purpose

"Wisdom comes only when you stop looking for it and start living the life the creator intended for you." Hopi proverb by Dave Curry, International President

What drives your leadership success? In Kiwanis, leaders excel only through membership support. Some members are willing to back you if you decide to exercise positional power. Others automatically respect you because of the prestige associated with the position. Still others are willing to support you if the purpose to which you are aligned is attractive to them. How do you choose to lead? Two of these are fleeting and will end when you no longer have the position. Only a meaningful purpose will create a legacy.

Regardless of the reason you sought your position, your choice to lead for power, prestige, or purpose will determine the impact you will have in Kiwanis and the legacy you will leave.

If you want to examine your leadership principles, ask yourself these questions:

Do you ask others to do something that you are not willing to do?

Do you seek out and interact with new Kiwanians at meetings?

Does your message have a purpose that

will benefit other members, their clubs, and Kiwanis?

Our organization has an exceptional history of involvement and fellowship. You are in a position to continue that legacy.

• As a club officer, are you are focusing on helping your club excel? Clubs that conduct meaningful -service are making a difference in their communities and will attract and retain members. It is never too late to start any club on a journey of exceptional service. Even one more meaningful project this year helps.

• As a district or international officer, are you focusing on expanding our mission through voice and action? Districts and divisions that are growing generate excitement and commitment. Are the new clubs you are building centered on a purpose, such as our service leadership programs? Are you personally involved in expanding our mission?

Most importantly are you persevering toward accomplishment of your goals?

Our year of service together has less than nine months remaining. Many of you have been living a life of Kiwanis leadership, hopefully that our creator intended for you. Congratulations! Your efforts will be blessed.



International Trustee

Thomas E. DeJulio

This will report on actions and strategies undertaken by the 2007-08 Kiwanis International Board, in four key areas: Growth, Finance, Leadership Development, and Governance.

Growth:

Pursuant to the "Flexibility Amendment" passed by the KI House of Delegates in San Antonio last year, KI is developing several models to be unveiled at the 2008 Orlando convention, including company based clubs and "at-large" membership for all current and former members of the Kiwanis Service Leadership programs. The KI board directed that the "one million member" goal be re-designed and remarketed to include members of Key Club, Circle K, and Aktion clubs. The newly combined Kiwanis family membership total exceeds 515,000.

Finance:

The Board concluded its evaluation of the Key Leader Program since its inception three years ago. Noting the financial and program outcomes, measurable and non-measurable, both positive and negative, the Board approved the continuation of the Key Leader Program and charged staff with the directive to enhance revenue and reduce the annual subsidy over the next four years to \$250,000.

At the Board's direction and with its support, an unprecedented staff reorganization is nearing completion, contributing to budget savings of over \$1.5 million. Staff has adopted "zero-based budgeting" principles and is redirecting resources to support growth and marketing objectives.

The Board-appointed, independent Financial Advisor has made significant progress in promoting the adoption of financial policies which conform to "best practices" in budgeting, auditing, and investment policies and procedures.

The Task Force on Dues Structure will be recommending proposals to the Board in April to substitute the "New Member ADD Fee" with the payment of "pro-rata" dues and is considering new member, family and spouse dues discounts or waivers to be effective in 2009.

The Board also approved staff's recommendation to replace "dues per member" with a per club fee for Builders' Clubs.

Leadership Development

The Board and staff, led by the Committee on Leadership Development, will be creating and unveiling proposals to improve the delivery of consistent and sustainable training modules designed to develop leaders at all levels. It will propose a leadership and character development system that blends traditional and networked E-Learning to reach a global audience and ensure the right measure of "quality control" to build and deliver the Kiwanis brand. In addition, recognizing that every new member is a new "leader" in Ki-

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10 Ways to Treat Your Senses in Orlando, Florida

Orlando, Florida, proves to be a perfect place to exercise your senses. Find these ideas and more at www.orlandoinfo.com.



- Smell the roses at the Harry P. Leu Gardens
- Take in the beautiful colors of Tiffany glass at The Charles Hosmer Morse Museum of American Art
- Listen to the reggae sounds at Bob Marley—A Tribute to Freedom restaurant/open-air house
- Touch a stingray at SeaWorld Orlando
- View the stars from the largest refractor telescope in Florida at the Orlando Science Center
- Feel the force of an earthquake at WonderWorks
- Taste some real key lime pie—it's yellow!
- Listen to the engines roar at the Richard Petty Driving Experience
- Taste astronaut ice cream at Kennedy Space Center Visitor Complex
- Enjoy the aroma of international flavors cooking at Epcot.

Ways to Save

Planning a vacation or a trip to the Kiwanis International convention can add up. To ease the wear-and-tear on your wallet, try some of these tips:

- Take advantage of Early-Bird Registration by registering for the 2008 Kiwanis International Convention before April 25.
- Pack a lunch. If you're driving to Orlando, save money—and time—by eating meals at a picnic bench, at a rest stop, or inside your car.
- Book your convention hotel room through Kiwanis to secure major discounts at first-class hotels.
- Bring refillable water bottles. You'll save on drinks at the parks if you simply bring your own water bottle. It'll come in handy during the convention as well!
- If you're driving, bring a cooler stocked with goodies—and don't forget the loaf of bread and peanut butter.
- Buy the multi-day, multi-park passes if you plan to go to the famous parks in Orlando.
- Bring your own stroller/wheelchair. If you're

driving, and space is not an issue, bring your own wheelchair or stroller for the kiddies. Renting one at the parks can cost as much as \$10 a day.

- NEVER head to Florida—or any vacation, for that matter—without coupons. It's simple to find cost-saving coupons at almost any Florida Web site. Find special attraction discount tickets through the Orange County Convention Center.

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Best one-liners to tell your boss/kids/mail carrier/anyone who will listen about the 2008 Kiwanis International Convention in Orlando, Florida:

- Of course there is business to be done in Orlando! What? You think everyone dresses up in a mouse suit every day?
- I just retired from work, and all the kids are out of the house (finally)! Guess what I'm going to do? I'm going to Disney World!
- I'm going to miss work for about a week in June. I'm meeting Bob Newhart for a few hours in Orlando. No, seriously.