



**Diversity**

C. Janet Banks

Leadership is the one most important components necessary to achieve diversity or inclusiveness in any organization. An organization must seek more visionary leaders to push the organization forward at all levels. It is then imperative that leadership from the very top is committed to putting resources and people in positions to embrace and promote diversity or inclusiveness.

Kiwanis International leaders put into practice what is stated above. That visionary leader in Kiwanis International was Past International President Brian Cunat. Under Past President Cunat the first Kiwanis International Diversity Committee was created with 18 members from varied backgrounds and a Chairman, Past International President Walter Sellers was at the helm. This committee has met annually at Kiwanis International's home office. The committee's objective was simple: Kiwanis should increase its capacity to better serve more communities by engaging different people with different ideas on how to best serve the needs of the community. We should openly accept and tolerate others, and develop greater sensitivity to the appreciation of



other cultures and reach out to increase membership of women and younger adults. The commitment of Past President Cunat was continued by Kiwanis Past International President Ito and currently embraced by Kiwanis leadership team with Kiwanis International President Case Van Kleef at the helm. As Kiwanis International Immediate President Robert Moore stated: We are determined to get away from the traditional "Your year and my year" in Kiwanis. He stated further that Kiwanis is not a "sprint" but, is a "relay" race -and each year the baton of leadership, the outgoing and the incoming leaders must be up and running full steam in the same lane. This is equally important on the club and district level. It was under Immediate Past President Robert Moore that Kiwanis International presented its first Diversity forum during its International Convention held in St. Louis, MO in June

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# Caring Kiwanians Respond to Tsunami Relief Appeals

The Kiwanis International Headquarters was closed from Christmas to New Year's Day, so no staff was on duty when news of the Indian Ocean tsunami spread around the world. However, Kiwanis clubs didn't wait for guidance from headquarters.

The Kiwanians of Colombo, Sri Lanka, gathered emergency supplies, jumped into their cars, and drove across the island nation to the devastated areas. Clubs in Singapore and Taiwan immediately sent funds to Kiwanis clubs in the affected nations. The Kiwanis International Foundation sent e-mail alerts to Kiwanis leaders around the world, informing them that the Foundation's disaster relief fund was ready to accept and forward donations from clubs and members.

"The Indian Ocean tsunami is the largest natural catastrophe in living memory, and

Kiwanis will be part of the humanitarian response," said International President Case Van Kleef. "Kiwanis clubs in the disaster areas communicated with the International Office and identified urgent needs. The Kiwanis International Foundation's disaster relief fund is the best way for Kiwanis clubs to answer these appeals. Kiwanis funds will target the immediate and long-term needs of the many children who have been injured or orphaned by this tragic event."

During the first week, 176 Kiwanis clubs and individual members donated more than \$80,000. Many more have responded since then, and the Kiwanis International Foundation continues to direct funds to relief and reconstruction projects sponsored by Kiwanis clubs in the nations damaged by the earthquake and resulting tsunami.

## Interclub Guidelines Have Changed

Below is a Round Robin Form for reporting your Club's Inter-Club activity for the 2003-04 Administrative Year. If your club has not yet completed this form, please do so and forward to your division's 2003-04 Lt. Governor for verification, this form must be returned to the District Office as soon as possible.

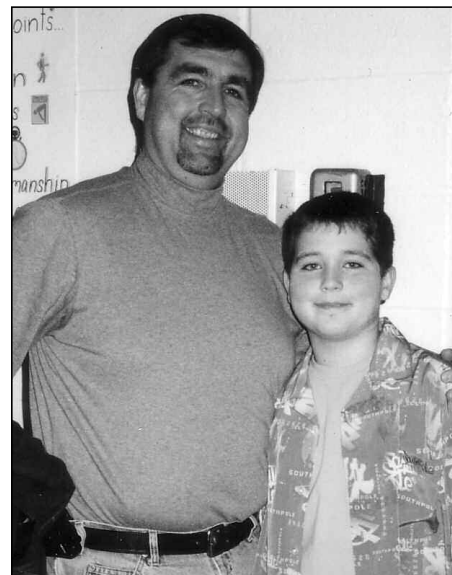
The Inter-Club Guidelines have changed for the 2004-2005 Administrative Year. Clubs with 20 or fewer members need a minimum of two members in attendance to constitute an inter-club meeting.

Clubs with 21 to 30 members need three members, and clubs with 31 or more members need at least four members in attendance.

These new guidelines can be found in the October 2004 Kiwanis Magazine on page 51, under the Club Clinic section.

## Amityville Presents Powell Terrific Award

For the fourth year, the Kiwanis Club of North Amityville will sponsor the Terrific Kids Program at the newly renovated Park Avenue School located in Amityville, New York. Over 1,000 students have received certificates, pencils, and stickers.



*(left) Amityville member Andy Powell is very proud of his son Wesley for receiving the "Terrific Kids" Award two years consecutively. Wesley is also an honor student and has received numerous other awards.*

### New York District Kiwanis 2003-2004 Administrative Year

#### Inter-Club and Round Robin Form

CLUB: \_\_\_\_\_ DIVISION: \_\_\_\_\_

DATE	CLUB VISITED	# OF MEMBERS PARTICIPATING

# of Completed Round Robins \_\_\_\_\_ Signature: \_\_\_\_\_  
Lt. Governor Verification

NEW YORK District of KIWANIS INTERNATIONAL- Achievement -													October 2004		
Division, Nr	Membership		Month End	Pct'g Att'dc	Meeting W_Prog	Inter- Clubs	YC_Pr1	Complete Projects	Missing Reports	DUES OWED		Spons YouthC	NEW CLUBS	Stat Prob.	TOTAL ACTIVE
	Start Yr	Net Change								October	April				
Adirondack 1	343	(7)	336	43%	16		1	10	4			13			11
Bronx Westchester-South 2	411		411	41%	13	2	4	19	8			13			13
Brooklyn 3	322	(2)	320	48%	3	4	2	7	9			8			12
Capital 4	169	2	171	58%	12	1	5	17	3			8			7
Central 5	300	(4)	296	53%	18	10	2	11	3			7			10
Chemung 6	375	5	380	52%	24	17	2	16	3			12			11
Finger Lakes 7	465	16	481	51%	15	4	4	32	4			13			12
Genesee 8	632	(9)	623	66%	27	34	14	108	4			12			19
Hudson River 9	333	(2)	331	65%	20	3	3	28				13			9
Hudson River West 10	393	(5)	388	50%	14	29	3	35	1			9			9
Hudson Tri-County 11	148	(4)	144	39%	3	6	1	4	4			9			6
Long Island North 12	477	(5)	472	40%	19		7	30	8			12			15
Long Island South Central 13	840	(17)	823	42%	18	36	13	56	7			18			18
Long Island Southwest 14	337	(11)	326	39%	9	3	1	16	3			11			10
Metropolitan 15	239		239	49%	12	1	2	19	4			7			8
Mohawk 16	407	4	411	46%	17	6	3	23	6			26			13
Niagara Frontier East 17	338		338	64%	12		5	18	3			3			9
Niagara Frontier North 18	265		265	41%	10	1		4	4			5			8
Niagara Frontier West 19	164	1	165	41%	4		1	5	2			7			5
Ontario 20	285	(9)	276	51%	14	7	1	12	3			9			14
Queens East 21	271		271	49%	3		1	7	7			4			9
Queens West 22	582	3	585	74%	22	10	34	94	8			12			17
Saint Lawrence 23	263	(9)	254	51%	17	11	4	39	2			7			10
Southwestern 24	299	(6)	293	41%	14	1	1	6	4			9			11
Suffolk East 25	354	18	372	45%	8		1	16				8			12
Suffolk West 26	247	(2)	245	45%	9	3	3	10				8			6
Susquehanna 27	245	(3)	242	53%	10	3		6	4			7			10
Van Rensselaer 28	219	1	220	55%	14	12		28				13			6
<b>N.Y. DISTRICT Totals</b>	9723	(45)	9678	50%	377	204	118	676	108	\$ -	\$ -	283			300